



Ennis Independent School District

District-wide Educational Improvement Council (DWC)
Meeting Minutes | Tuesday, November 12, 2019

Members present:

Rhonda Freeland, Andrea Loveless, Danielle Robinson, Pam Thomas, Emily Martinez, Tammy Duke, Deanna Shorrock, John McGuire, Laura Boon, Cheryl Kelly, Lonnie Redning, Kristi Copeland, Sara Jakubik, Christie Kubin, Lynda Isbell

Non-voting members present:

Jay Tullos, Lisa Fincher, Jason Gilstrap, Dr. Lacey Padgett, Jim Moore

- Call to Order
 - The regular meeting of the District-wide Educational Improvement Council (DWC) was called to order at 4:30 pm on November 12, 2019 by Superintendent Jay Tullos. The agenda for the meeting, District Improvement Plan, School Safety and Security Grant information, and calendar options were disseminated. Mr. Tullos reviewed various activities happening across the district.
- Appointment of Officers
 - As per Board policy, Mr. Tullos will serve as the Chairman for the District-wide Educational Improvement Council. Jim Moore was nominated by Jason Gilstrap to serve as Assistant Chairperson. Sara Jakubik seconded the nomination and the motion carried unanimously. Rhonda Freeland volunteered to serve as secretary for the DWC and was approved by the council unanimously.
- Discussion of the District Improvement Plan
 - The District Improvement Plan (DIP) is a living document and is able to be revised, as needed. The DIP is the district's plan to be successful. To the State, success is shown through the A-F Accountability System. Mr. Tullos shared that success is shown

through so much more at Ennis ISD. The following are Ennis ISD's goals and how the District is reaching each goal:

Goal 1: Ensure all students receive high-quality instruction.

- EISD moved from a 74 to an 89 in the state accountability system.
- Goal is to continue to improve all students to reach their full potential.
- High school will continue to explore ways have more students college and career ready.

Goal 2: Provide and support high-quality staff for all classrooms.

- A first year teacher at EISD will begin at \$50,000 due to the increased compensation plan for 2019-2020.
- All staff received the benefit of Wellvia, which is a phone based medical service.
- Central Office Cabinet members are on campuses each day communicating with students and staff members.
- Superintendent meets with campus staff in small groups each semester to communicate district activities and receive input.

Goal 3: Empower staff with resources to ensure student excellence.

- Continue to use all available funding to ensure students and staff have all necessary resources to meet district goals.

Goal 4: Provide a safe and secure learning environment, cultivating character and high expectations.

- Added a police officer with mental health training.
- Added a K9 officer with assistance of a grant.
- Purchased two new police cars to the fleet.
- "Stop the Bleed" Program and Training
- In the process of adding a Student Leadership Program to be implemented in 2020-2021.
 - Mr. Gilstrap informed the DWC that the District will receive funds allocated for School Safety and Security Grant. The funding is allocated by formula based on \$16.18 per pupil. These funds will advance current plans already in place.

Goal 5: Maintain a positive two-way partnership designed to strengthen the strategies aligned to the district vision and continuously improve teacher effectiveness and student outcomes.

- Continued use of social media, including the EISD App.
- Parent Liaison position has been filled.

Goal 6: Maintain high-quality facilities with an instructional focus.

- Summer work:

- New HVAC systems installed
 - Roof work at Miller and High School
 - Entryway project at Travis
 - Parking lot renovated at High School
 - Locker room renovations to accommodate more students
 - Floor replacement
 - Continue to maintain facilities with HVAC and roofing updates.
 - Monitor facility capacities for possible student growth.
- Discussion of School Calendar
 - Mr. Tullos shared three calendar options with the DWC and asked that the Council collect feedback from their peers. Mr. Tullos requests that the calendars not be shared until final approval from the Board of Trustees. The calendar is scheduled to be presented to the Board of Trustees at the January 14, 2020 Board Meeting.
 - Calendar parameters:
 - Students must have a minimum of 75,600 minutes of instruction.
 - Teachers must work 187 days.
 - Currently working off the assumption we would begin school on Thursday, August 13th.
 - Professional Development Day at the end of each Quarter.
 - Labor Day
 - 1 week at Thanksgiving
 - 2 weeks at Christmas
 - Dr. Martin Luther King Jr. Holiday
 - President's Day (Gives a break between January and March)
 - Spring Break will align with college partners
 - Good Friday Holiday
 - Last day of instruction prior to Memorial Day
 - Attempt to avoid conflict with National Polka Festival and Senior Graduation

October Options		
Option 1: Monday Fall Holiday, the next Monday is a Professional Development Day.	Option 2: Only a Professional Development Day	Option 3: Has Professional Development Day on Friday, with Holiday on Monday.
November Options		
Option 1: Veteran's Day is a Professional Development Day.	Option 2: Veteran's Day is an instructional day with activities on each campus honoring the day.	Option 3: Veteran's Day is an instructional day with activities on each campus honoring the day.

February Options		
Option 1: February 15th is a Holiday.	Option 2: February 15th is a professional development day	Option 3: February 15th is a Holiday.
April Options (STAAR Testing begins on Tuesday, 4/6)		
Option 1: Friday Holiday with Monday a Bad Weather Day	Option 2: Friday Holiday with Monday a Professional Development Day	Option 3: Friday Holiday with Monday an Instructional Day
May Options		
Option 1: Last day of instruction on Tuesday, May 25th. Senior Graduation on Friday, May 21st. Bad weather day professional development on May 26th.	Option 2: Last day of instruction and Senior Graduation on Friday, May 21st. Bad weather days only if needed.	Option 3: Last day of instruction and Senior Graduation on Friday, May 21st. Bad weather days or professional development days on Monday, May 24th & Tuesday, May 25th.

- Next Meeting Date: Tuesday, December 10, 2019

The meeting adjourned at 5:15 pm.