



Ennis Independent School District

District-wide Educational Improvement Council (DWC)
Meeting Minutes | Tuesday, October 9, 2018

Members present:

Andrea Loveless, Rhonda Freeland, Kathy Tucker, Pam Thomas, Tara Harvey, Kaylee Ensor, Deanna Shorrock, Judi Tabb, Laura Boon, Cheryl Kelly, Logan Gaddy, Kristi Copeland, Sara Jakubik, Diego Garcia, Tommy Aguilar

Non-voting members present:

Lloyd Treadwell, Lisa Fincher, Dr. Lacey Padgett, David Averett

- Call to Order
 - The regular meeting of the District-wide Educational Improvement Council (DWC) was called to order at 4:30 pm on October 9, 2018 by Interim Superintendent Lloyd Treadwell. The agenda for the meeting, DWC representatives list, and DWC operating procedures were disseminated. Mr. Treadwell updated the DWC in regards to the Superintendent search.
- Review the DWC Membership Terms
 - As per Board policy, Mr. Treadwell designated Mr. Averett as chairperson for the 2018-2019 District Wide Educational Improvement Council. (DWC) Jason Gilstrap was nominated to serve as assistant chairperson. Motion was made by Judi Tabb, seconded by Tommy Aguilar, to approve Mr. Gilstrap as assistant chairperson. Mr. Averett asked for a volunteer to serve as secretary. Rhonda Freeland volunteered. Mr. Averett presented the list of DWC representatives comprised of teachers, non-teaching professionals, parent representatives, community representatives, and business representatives.
- Discuss DWC Operating Procedures

- Mr. Averett spoke in regards to the DWC operating procedures. The procedures were adopted in 2014. The DWC will be tasked with gathering colleague feedback on various topics and sending recommendations to the Board on the District Calendar and the District Improvement Plan (DIP).
- Discuss Meeting Dates
 - Mr. Averett stated that the DWC has typically met on the second Tuesday at 4:30 pm, but the date/time is up for discussion. The committee agreed to keep the meetings the same.
- Document Development
 - District Improvement Plan – The DIP includes a strategic plan for the District to follow over the course of the year, including the plan to utilize federal title funds. Each year, the DWC is tasked with sending a District Improvement Plan recommendation to the Board of Trustees. Mr. Averett updated the DWC on completed security improvements within the District Improvement Plan (DIP) – Goal 4.
 - 4.15 - Chief Scruggs attended the “I love you guys” train-the-trainer workshop. He has since trained all Ennis ISD officers on the Standard Response Protocol. The officers, in turn, have trained campus staff.
 - 4.20 - By Friday, October 12th, every campus in Ennis ISD will have completed lockdown drills. The district has implemented clear backpacks and student IDs for secondary campuses safety measures.
 - 4.21 – The District has installed gates at Ennis High School, Ennis Junior High School, Austin Elementary, Houston Elementary, and Miller Intermediate.
 - The district has hired two additional Ennis ISD police officers.
 - Each campus has a safety vestibule. Visitors will be buzzed in at the front door and will again be buzzed in through the vestibule.
 - The City of Ennis has donated two police vehicles to the Ennis ISD Police Department.

- School Calendar - The DWC is tasked with developing and recommending a District Calendar. Teachers must work 187 days a year. Students must receive 75,600 of instructional minutes. The DWC provided feedback from their colleagues on the following:
 - Professional Development – does staff want to front load (return to work in August) or back load (work into June)?
 - The majority of the DWC has indicated that their colleagues prefer to front load professional development.
 - First day of instruction – Monday or Mid-Week?
 - The majority of the DWC has indicated that their colleagues prefer to have the first day of instruction mid-week.
 - State Fair Day – PD or holiday?
 - The majority of the DWC has indicated that their colleagues prefer to keep the State Fair Day as a holiday. Central Office and Houston Elementary had a 50/50 neutral response.
 - Early Release – at the end of the first grading period and each semester?
 - ECCs, Elementary, and Intermediates enjoy having early release days at the end of the first grading period as it allows time for parent conferences. EJHS and EHS do not have a use for the half days and find it difficult to release early in the middle of the week, however, they understand the intent of the early release days.
 - Full week at Thanksgiving?
 - The majority of the DWC has indicated that their colleagues would like to keep the Thanksgiving break as a full week.
 - Semester ending prior to Christmas break?
 - The majority of the DWC has indicated that their colleagues would like to end the semester prior to Christmas break.
 - Christmas break – take the week before Christmas or after New Year's?

- The majority of the DWC has indicated that their colleagues would like to include the week after New Year's in Christmas break.
- Include a PD or holiday in February?
 - The DWC has indicated a neutral response. Some campuses were majority in favor of a holiday, others were open to a professional development day.
- Spring Break – do we mirror colleges?
 - The majority of the DWC has indicated that their colleagues would like to mirror colleges/surrounding districts. Motion was made by Tara Harvey, seconded by Cheryl Kelly, to mirror colleges. Motion carried unanimously.
- End school prior to Memorial Day?
 - The majority of the DWC has indicated they would like to end school prior to Memorial Day.
- Bad weather days will be included after Spring Break
 - The DWC discussed the possibility of tacking on the bad weather days after Memorial Day instead of building the days in throughout the calendar.
- Other holidays: Good Friday, Presidents Day, MLK, Veterans Day?
 - Good Friday – majority to keep as holiday
 - Presidents Day – Bowie and JH would like Presidents Day to be a holiday.
 - MLK – EHS and Lummus would like to MLK to be a district holiday.
 - Veterans Day – Mr. Garcia mentioned that he would like to see Veterans Day as a district holiday to show support of our Veterans.
- It will come down to priorities. What are your top two?
 - The majority of the DWC has indicated Thanksgiving break as a top priority. Other priorities include: Christmas break including the week after Christmas, calendar similar to

surrounding districts, front load PD, holidays throughout the year.

- New Business
 - Perfect attendance – Teachers are eligible for the perfect attendance incentives during the 2018-2019 school year. Mrs. Fincher suggested possibly giving incentives through direct deposit versus paper check. The majority of the committee thought direct deposit was appropriate. The incentives will be paid the Friday after the last day of the nine weeks, however, the first incentive payments of the year may be delayed until Monday or Tuesday.
 - Staff Development – Dr. Padgett provided survey feedback from the PAWlooza. The majority of attendees had positive feedback. The common comments were more choices needed, larger rooms/facility, more sessions for popular topics, and registration improvements. Dr. Padgett encourages any feedback and suggestions to be emailed to her. GT Update – teachers will be able to attend a principal approved GT Update during the summer.
- Motion was made by Judi Tabb, seconded by Logan Gaddy, to adjourn. Motion passed unanimously.